**ORDINANCE NO. 1788**

**AN ORDINANCE AMENDING PROVISIONS TO MANCHESTER MUNICIPAL CODE 4-208 REGARDING NEPOTISM**

WHEREAS Manchester Municipal Code 4-208 currently sets the policy for nepotism and hiring for City employees; and

WHEREAS the Board of Mayor and Alderman believe that the policy should be updated to allow for family members to be hired into larger departments, i. e. Fire and Police, while continuing the prohibition of supervising family members to attract and retain the best talent as City employees; and

WHEREAS the Board of Mayor and Aldermen believe it in the best interest of the City of Manchester that MMC 4-208 be amended to delete the first sentence, in the first paragraph of MMC 4-208 in its entirety.

BE IT THEREFORE ORDAINED BY THE BOARD OF MAYOR AND ALDERMEN OF THE CITY OF MANCHESTER, TENNESSEE that MMC 4-208 be amended to delete the first sentence, in the first paragraph of MMC 4-208 in its entirety; and

BE IT FURTHER ORDAINED BY THE BOARD OF MAYOR AND ALDERMEN OF THE CITY OF MANCHESTER, TENNESSEE that this ordinance shall take effect on and after its publication and passage, and any policy in contradiction shall be amended, the public welfare of the City of Manchester, Tennessee requiring it.

PASSED FIRST READING: September 1, 2026

PASSED SECOND AND FINAL READING: October 6, 2026

Joey Hobbs, Mayor

Anthony Burrows, Finance Director